

## **Role of the Faculty at IIHMR**

The role of the faculty in IIHMR Institutes is crucial. They play important role in institution building, creating image and nurturing the young professionals. Following are the critical roles/responsibilities of the faculty:

### **1. Research**

- Conceptualize, plan, design and conduct research in health systems management and services.
- Write proposals for grants, implement research projects and supervise data collection, analysis and prepare report.
- Build network with the donor agencies.
- Dissemination of research findings.

### **2. Teaching**

Teaching courses is a critical responsibility of the faculty. The faculty is assigned courses. They plan, design pedagogy, develop course material, teach, and evaluate students.

### **3. Training**

IIHMR offers series of Management Development Programs in the areas related to Management, Research, Program Management, Hospitals etc. Each faculty has to plan and conduct MDPs during the year in consultation with the Director/President and the Dean of the respective institutes/university.

### **4. Institutional Activities**

Faculty participates in the institutional activities as a part of decentralized management and delegation of the responsibilities.

### **5. Networking with the health systems and clients**

### **6. Nurturing junior colleagues**

### **7. Self development**